

**IN THE BOARD OF SUPERVISORS**  
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

\_\_\_\_\_ day \_\_\_\_\_, 2015

PRESENT:

ABSENT:

RESOLUTION NO. \_\_\_\_\_

APPROVAL OF THE 2014 – 2016 MEMORANDUM OF UNDERSTANDING  
BETWEEN THE COUNTY OF SAN LUIS OBISPO AND  
THE SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION (SLOCEA),  
TRADES, CRAFTS, AND SERVICES UNIT (BU02) AND AMENDMENTS TO THE  
SAN LUIS OBISPO COUNTY EMPLOYEES RETIREMENT PLAN APPENDICES

The following resolution is hereby offered and read:

WHEREAS, the San Luis Obispo County Employees' Association (hereinafter referred to as "SLOCEA") is recognized as the exclusive representative of employees in the Trades, Crafts, and Services Unit (BU02); and

WHEREAS, since on or about April 2, 2014, the Management Representative has met and conferred and negotiated in good faith with the SLOCEA concerning wages, hours and other conditions of employment as required by the Employee Relations Policy; and

WHEREAS, an agreement was reached by the Management Representative and the SLOCEA concerning all Trades, Crafts, and Services Unit (BU02) employees defined and identified as to classifications within that unit of representation; and those parties thereafter jointly prepared and executed a written Memorandum of Understanding (MOU), a copy of which is attached hereto as Attachment A; and

WHEREAS, the County's Management Representative and SLOCEA have agreed and the Board of Supervisors of the County of San Luis Obispo finds that the Memorandum of Understanding is consistent with Section 2.48.180 of the San Luis Obispo County Code and constitutes a method of determining the prevailing wages or salaries previously negotiated for those employees within the unit of representation for the same quality of service rendered to persons, governmental agencies, firms or corporations under similar employment insofar as prevailing salary or wages can be ascertained, and is consistent with the guiding principles set forth in the County's Employee Relations Policy; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of

Supervisors implement the Memorandum of Understanding reached between the Management Representative and SLOCEA Trades, Crafts, and Services Unit (BU02), attached hereto as Attachment A; and

WHEREAS, pursuant to Section 2.48.090 of the San Luis Obispo County Code, the compensation of all officers and employees of the County of San Luis Obispo shall be regulated by resolution of the Board of Supervisors of said County; and

WHEREAS, amendments to the San Luis Obispo County Employees Retirement Plan include an amendment to Appendix A – Miscellaneous Members Contribution Rates and Appendix A Tier 2 – Miscellaneous Members Contribution Rates; and

WHEREAS, it is in the best interest of the County of San Luis Obispo that the Board of Supervisors implement the revisions to the San Luis Obispo County Employees Retirement Plan, attached hereto as Appendix A – Miscellaneous Members Contribution Rates and Appendix A Tier 2 – Miscellaneous Members Contribution Rates.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED by the Board of Supervisors of the County of San Luis Obispo, State of California as follows:

1. That the recitals set forth hereinabove are true, correct, valid and incorporated herein; and
2. That the term of the Memorandum of Understanding will commence July 1, 2014 and be fully terminated on June 30, 2016; and
3. That the San Luis Obispo County Employees Retirement Plan is hereby amended to include the revisions to Appendix A – Miscellaneous Members Contribution Rates (A.M.02) and Appendix A Tier 2 – Miscellaneous Members Contribution Rates (T2-A.M.02); and
4. That Appendix A – Miscellaneous Members Contribution Rates (A.M.02) and Appendix A Tier 2 – Miscellaneous Members Contribution Rates (T2-A.M.02) to the San Luis Obispo County Employees Retirement Plan be revised; and
5. That the Trades, Crafts, and Services Unit (BU02) Memorandum of Understanding attached hereto as Attachment A is hereby approved.

Upon motion of Supervisor \_\_\_\_\_, seconded by Supervisor \_\_\_\_\_, and on the following roll call vote, to-wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

The foregoing resolution is hereby adopted:

---

Chairman of the Board of Supervisors

ATTEST:

---

Clerk, Board of Supervisors

BY: \_\_\_\_\_, Deputy Clerk

APPROVED TO FORM AND LEGAL EFFECT:

RITA L. NEAL  
County Counsel

  
By: Assistant County Counsel

Dated: January 28, 2015